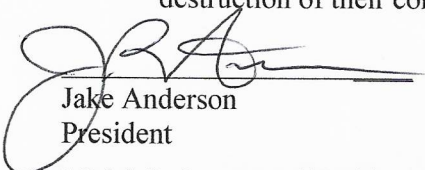




Environmental, Occupational Health and Safety Policy

Secure Enterprise Asset Management, Inc. is committed to IT Lifecycle Management in a manner protecting the environment, worker health and safety, our clients and our community.

- Secure Enterprise Asset Management, Inc. is committed to provide safe and healthy working conditions for the prevention of work related injury and ill health.
- Secure Enterprise Asset Management, Inc. is committed to eliminate hazards and reduce occupational, health and safety risks.
- Secure Enterprise Asset Management, Inc. is committed to participation and consultation of workers.
- Secure Enterprise Asset Management, Inc. is committed to continual improvement.
- Secure Enterprise Asset Management, Inc. is committed to the prevention of pollution.
- Secure Enterprise Asset Management, Inc. is committed to comply with applicable legal and other requirements relative to the environmental and occupational health and safety aspects of our business.
- Secure Enterprise Asset Management, Inc. is committed to providing a framework for setting and reviewing environmental, occupational health and safety, and data security objectives and targets.
- Secure Enterprise Asset Management, Inc. is committed to communicate the policy to all persons working for or on behalf of the organization and to the public.
- Secure Enterprise Asset Management, Inc. is accountable for hazardous electronic waste throughout the recycling chain to final disposition.
- Secure Enterprise Asset Management, Inc. is commitment to prevention of transboundary movement (trade) of Focus Materials (FMs) and Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- Secure Enterprise Asset Management, Inc. is committed to social accountability values including the prohibition of forced or child and prison labor throughout the recycling chain.
- Secure Enterprise Asset Management, Inc. is committed to educating our customers with regard to data security and privacy requirements and ensuring secure data handling and destruction of their confidential materials.


Jake Anderson
President

11/10/20
Date