SECURE ENTERPRISE ASSET MANAGEMENT

Environmental, Occupational Health and Safety Policy

Secure Enterprise Asset Management, Inc. is committed to IT Lifecycle Management in a manner protecting the environment, worker health and safety, our clients and our community.

- Secure Enterprise Asset Management, Inc. is committed to the protection of the environment and the prevention of pollution;
- Secure Enterprise Asset Management, Inc. is committed to provide safe and healthy working conditions for the prevention of work related injury and ill health and is appropriate to the purpose, the size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities;
- Secure Enterprise Asset Management, Inc. is committed to fulfilling its compliance and other obligations;
- Secure Enterprise Asset Management, Inc. is committed to eliminating hazards and reducing EHS risks;
- Secure Enterprise Asset Management, Inc. is committed to continual improvement of the QEHSMS to enhance QEHS performance;
- Secure Enterprise Asset Management, Inc. is committed to consultation and participation of workers', and where they exist, workers' representatives;
- Secure Enterprise Asset Management, Inc. is committed to providing a framework for setting and reviewing environmental, occupational health and safety, and data security objectives and targets;
- Secure Enterprise Asset Management, Inc. is committed, throughout the Recycling Chain to:
    - Protect the environment, human health and safety, data security, and social responsibility;
    - Protect workers' rights to a workplace free from harassment and discrimination;
    - Protect workers' rights to a workplace free from harmful pollutants and hazardous conditions;
    - Prevent Transboundary Movement of MOCs in violation of relevant laws, treaties, agreements, and this Standard;
    - Prohibit the use of forced and child labor;
    - Restrict the use of Prison Operations in accordance with the e-Stewards Standard, and;
    - Restrict the disposal of MOCs in accordance with the e-Stewards Standard.

- Secure Enterprise Asset Management, Inc. is committed to communicate the policy to all persons working for or on behalf of the organization and to the public.
- Secure Enterprise Asset Management, Inc. is committed to educating our customers with regard to data security and privacy requirements and ensuring secure data handling and destruction of their confidential materials.

Jake Anderson
Owner/CEO

1/1/23
Date